



Stock Market Symbols

GIB.A (TSX)

GIB (NYSE)

cgi.com/newsroom

CGI reports third quarter Fiscal 2025 results

Revenue up 11.4% year-over-year

Q3-F2025 performance highlights

- Revenue of \$4.09 billion, up 11.4% year-over-year or 7.0% year-over-year in constant currency¹;
- Earnings before income taxes of \$551.6 million, down 7.1% year-over-year, for a margin¹ of 13.5%;
- Adjusted earnings before interest and taxes¹ of \$666.1 million, up 10.5% year-over-year, for a margin¹ of 16.3%;
- Net earnings of \$408.6 million for a margin¹ of 10.0%, and diluted EPS of \$1.82, down 4.7% year-over-year;
- Adjusted net earnings^{1,2} of \$470.1 million for a margin¹ of 11.5%, and adjusted diluted EPS^{1,2} of \$2.10, up 9.9% year-over-year;
- Cash provided by operating activities of \$486.6 million, representing 11.9% of revenue¹;
- Bookings¹ of \$4.15 billion, for a book-to-bill ratio¹ of 101.4% or 106.7% on a trailing twelve-month basis; and
- Backlog¹ of \$30.58 billion or 2.0x annual revenue.

Note: All figures in Canadian dollars. Q3-F2025 MD&A, interim condensed consolidated financial statements and accompanying notes can be found at cgi.com/investors and have been filed with the Canadian Securities Administrators on SEDAR+ at www.sedarplus.ca and the U.S. Securities and Exchange Commission on EDGAR at www.sec.gov.

Montréal, Québec, July 30, 2025 – CGI (TSX : GIB.A) (NYSE : GIB)

Q3-F2025 results

“In the third quarter, CGI delivered double-digit revenue growth fueled by our financial strength and strategic deployment of capital,” said François Boulanger, President and Chief Executive Officer. “Our team remains focused on proactively managing the fundamentals of our business to deepen our resilience and continued profitable growth. We remain a trusted transformation partner to clients across industries, helping them navigate the challenging business environment and deliver on their most complex business objectives.”

“CGI continued to see strong momentum in AI-related wins in Q3, demonstrating the depth of our expertise globally,” continued Boulanger. “On a day-to-day basis, our CGI Partners work jointly with clients to use AI to inform, accelerate and improve project delivery.”

¹ Constant currency revenue growth, adjusted earnings before interest and taxes, adjusted earnings before interest and taxes margin, adjusted net earnings, adjusted net earnings margin and adjusted diluted EPS are non-GAAP financial measures or ratios. Earnings before income taxes margin, net earnings margin, cash provided by operating activities as a percentage of revenue, bookings, book-to-bill ratio, and backlog are key performance measures. See “Non-GAAP and other key performance measures” section of this press release for more information, including quantitative reconciliations to the closest International Financial Reporting Standards (IFRS Accounting Standards) measure, as applicable. These are not standardized financial measures under IFRS Accounting Standards and might not be comparable to similar financial measures disclosed by other companies.

² Q3-F2025 adjusted for \$61.5 million of restructuring, acquisition and related integration costs, net of tax; Q3-F2024 adjusted for \$0.1 million of restructuring, acquisition and related integration costs, net of tax.

For the third quarter of Fiscal 2025, the Company reported revenue of \$4.09 billion, representing a year-over-year growth of 11.4%. When excluding foreign currency variations, revenue grew by 7.0% year-over-year.

Earnings before income taxes were \$551.6 million, down 7.1% year-over-year, for a margin of 13.5%, compared to 16.2% in the same period last year. Recorded in the period were acquisition and related integration costs of \$38.1 million along with \$45.5 million in restructuring costs. We expect to incur approximately \$100.0 million dollars to complete our previously announced restructuring program over the remainder of calendar 2025, with the objective of improved profitability levels in conjunction with stable market conditions. Adjusted earnings before interest and taxes¹ was \$666.1 million, up 10.5% year-over-year, for a margin of 16.3%, down 10 basis points compared to the same period last year.

Net earnings were \$408.6 million, down 7.2% compared with the same period last year, for a margin of 10.0%, compared to 12.0% in the same period last year. Diluted earnings per share, as a result, were \$1.82 compared to \$1.91 last year, representing a decrease of 4.7%.

Adjusted net earnings¹ were \$470.1 million, up 6.8% compared with the same period last year, for a margin of 11.5%, down 50 basis points compared to the same period last year. On the same basis, diluted earnings per share increased by 9.9% to \$2.10, up from \$1.91 for the same period last year.

Cash provided by operating activities was \$486.6 million, representing 11.9% of revenue. On a trailing twelve-month basis, cash provided by operating activities was \$2.20 billion, representing 14.1% of revenue.

Bookings were \$4.15 billion, representing a book-to-bill ratio of 101.4% and 106.7% on a trailing twelve-month basis. As of June 30, 2025, the Company's backlog reached \$30.58 billion or 2.0x annual revenue.

As of June 30, 2025, the number of CGI consultants and professionals worldwide stood at approximately 93,000.

During the third quarter of Fiscal 2025, the Company invested \$105.1 million back into its business and invested \$286.2 million under its Normal Course Issuer Bid to purchase and cancel Class A subordinate voting shares. In addition, CGI returned \$33.6 million back to its shareholders through the payment of a dividend.

As at June 30, 2025, long-term debt and lease liabilities, including both their current and long-term portions, were \$4.24 billion, up from \$3.05 billion at the same time last year, mainly driven by the issuance of senior unsecured notes for an amount of \$1,671.0 million partially offset by the scheduled repayment of senior unsecured notes for an amount of \$475.8 million. As of the same date, net debt stood at \$3.12 billion, up from \$1.85 billion at the same time last year. The net debt-to-capitalization ratio was 23.4% at the end of June 2025, compared to 17.2% last year.

¹ Q3-F2025 adjusted for \$61.5 million of restructuring, acquisition and related integration costs, net of tax; Q3-F2024 adjusted for \$0.1 million of restructuring, acquisition and related integration costs, net of tax.

Financial highlights	Q3-F2025	Q3-F2024	Change
<i>In millions of Canadian dollars except earnings per share and where noted</i>			
Revenue	4,090.2	3,672.0	418.2
Year-over-year revenue growth	11.4%	1.3%	1,010 bps
Constant currency revenue growth	7.0%	0.2%	680 bps
Earnings before income taxes	551.6	594.0	(42.4)
Margin %	13.5%	16.2%	(270) bps
Adjusted earnings before interest and taxes ¹	666.1	602.8	63.3
Margin %	16.3%	16.4%	(10) bps
Net earnings	408.6	440.1	(31.5)
Margin %	10.0%	12.0%	(200) bps
Adjusted net earnings ¹	470.1	440.2	29.9
Margin %	11.5%	12.0%	(50) bps
Diluted EPS	1.82	1.91	(0.09)
Adjusted diluted EPS ¹	2.10	1.91	0.19
Weighted average number of outstanding shares (diluted) <i>In millions of shares</i>	224.4	230.5	(6.1)
Net finance costs	30.9	8.8	22.1
Cash and cash equivalents	1,130.2	1,155.4	(25.2)
Long-term debt and lease liabilities ²	4,244.1	3,045.6	1,198.5
Net debt ³	3,115.8	1,854.0	1,261.8
Net debt to capitalization ratio ³	23.4%	17.2%	620 bps
Cash provided by operating activities	486.6	496.7	(10.1)
As a percentage of revenue	11.9%	13.5%	(160) bps
Days sales outstanding (DSO) ³	43	42	1
Purchase for cancellation of Class A subordinate voting shares	(286.2)	(499.3)	213.1
Return on invested capital (ROIC) ³	14.6%	16.1%	(150) bps
Bookings	4,146	4,280	(134)
Backlog	30,580	27,563	3,017

To access the financial statements – [click here](#)

To access the MD&A – [click here](#)

¹ Q3-F2025 adjusted for \$61.5 million of restructuring, acquisition and related integration costs, net of tax; Q3-F2024 adjusted for \$0.1 million of restructuring, acquisition and related integration costs, net of tax.

² Long-term debt and lease liabilities include both the current and long-term portions of the long-term debt and lease liabilities.

³ Net debt, net debt to capitalization ratio and ROIC are non-GAAP financial measures or ratios. DSO is a key performance measure. See "Non-GAAP and other key performance measures" section of this press release for more information, including quantitative reconciliations to the closest International Financial Reporting Standards (IFRS Accounting Standards) measure, as applicable. These are not standardized financial measures under IFRS Accounting Standards and might not be comparable to similar financial measures disclosed by other companies.

Declaration of Dividend

On July 29, 2025, the Company's Board of Directors approved a quarterly cash dividend for holders of Class A subordinate voting shares and Class B shares (multiple voting) of \$0.15 per share. This dividend is payable on September 19, 2025 to shareholders of record as of the close of business on August 15, 2025. The dividend is designated as an 'eligible dividend' for Canadian tax purposes.

Q3-F2025 results conference call

Management will host a conference call this morning at 9:00 a.m. (EDT) to discuss results. Participants may access the call by dialing +1-800-717-1738 Conference ID: 28135 or via cgi.com/investors. For those unable to participate on the live call, a podcast and copy of the slides will be archived for download at cgi.com/investors. Interested parties may also access a replay of the call by dialing +1-888-660-6264 Passcode: 28135, until August 30, 2025.

About CGI

Founded in 1976, CGI is among the largest independent IT and business consulting services firms in the world. With 93,000 consultants and professionals across the globe, CGI delivers an end-to-end portfolio of capabilities, from strategic IT and business consulting to systems integration, managed IT and business process services and intellectual property solutions. CGI works with clients through a local relationship model complemented by a global delivery network that helps clients digitally transform their organizations and accelerate results. CGI Fiscal 2024 reported revenue is \$14.68 billion and CGI shares are listed on the TSX (GIB.A) and the NYSE (GIB). Learn more at cgi.com.

Forward-looking information and statements

This press release contains "forward-looking information" within the meaning of Canadian securities laws and "forward-looking statements" within the meaning of the United States Private Securities Litigation Reform Act of 1995 and other applicable United States safe harbours. All such forward-looking information and statements are made and disclosed in reliance upon the safe harbour provisions of applicable Canadian and United States securities laws. Forward-looking information and statements include all information and statements regarding CGI's intentions, plans, expectations, beliefs, objectives, future performance, and strategy, as well as any other information or statements that relate to future events or circumstances and which do not directly and exclusively relate to historical facts. Forward-looking information and statements often but not always use words such as "believe", "estimate", "expect", "intend", "anticipate", "foresee", "plan", "predict", "project", "aim", "seek", "strive", "potential", "continue", "target", "may", "might", "could", "should", and similar expressions and variations thereof. These information and statements are based on our perception of historic trends, current conditions and expected future developments, as well as other assumptions, both general and specific, that we believe are appropriate in the circumstances. Such information and statements are, however, by their very nature, subject to inherent risks and uncertainties, of which many are beyond the control of CGI, and which give rise to the possibility that actual results could differ materially from our expectations expressed in, or implied by, such forward-looking information or forward-looking statements. These risks and uncertainties include but are not restricted to: risks related to the market such as the level of business activity of our clients, which is affected by economic and political conditions,

additional external risks (such as pandemics, armed conflict, climate-related issues, inflation, tariffs and/or trade wars) and our ability to negotiate new contracts; risks related to our industry such as competition and our ability to develop and expand our services to address emerging business demands and technology trends (such as artificial intelligence), to penetrate new markets, and to protect our intellectual property rights; risks related to our business such as risks associated with our growth strategy, including the integration of new operations, financial and operational risks inherent in worldwide operations, legal and operational risks inherent in contracting with government clients, foreign exchange risks, income tax laws and other tax programs, the termination, modification, delay or suspension of our contractual agreements, our expectations regarding future revenue resulting from bookings and backlog, our ability to attract and retain qualified employees, to negotiate favourable contractual terms, to deliver our services and to collect receivables, to disclose, manage and implement environmental, social and governance (ESG) initiatives and standards, and to achieve ESG commitments and targets, including without limitation, our commitment to net-zero carbon emissions, as well as the reputational and financial risks attendant to cybersecurity breaches and other incidents, including through the use of artificial intelligence, and financial risks such as liquidity needs and requirements, maintenance of financial ratios, our ability to declare and pay dividends, interest rate fluctuations and changes in creditworthiness and credit ratings; as well as other risks identified or incorporated by reference in this press release, in CGI's annual and quarterly MD&A and in other documents that we make public, including our filings with the Canadian Securities Administrators (on SEDAR+ at www.sedarplus.ca) and the U.S. Securities and Exchange Commission (on EDGAR at www.sec.gov). Unless otherwise stated, the forward-looking information and statements contained in this press release are made as of the date hereof and CGI disclaims any intention or obligation to publicly update or revise any forward-looking information or forward-looking statements, whether as a result of new information, future events or otherwise, except as required by applicable law. While we believe that our assumptions on which these forward-looking information and forward-looking statements are based were reasonable as at the date of this press release, readers are cautioned not to place undue reliance on these forward-looking information or statements. Furthermore, readers are reminded that forward-looking information and statements are presented for the sole purpose of assisting investors and others in understanding our objectives, strategic priorities and business outlook as well as our anticipated operating environment. Readers are cautioned that such information may not be appropriate for other purposes.

Further information on the risks that could cause our actual results to differ significantly from our current expectations may be found in the section titled Risk Environment of CGI's annual and quarterly MD&A, which is incorporated by reference in this cautionary statement. We also caution readers that the above-mentioned risks and the risks disclosed in CGI's annual and quarterly MD&A and other documents and filings are not the only ones that could affect us. Additional risks and uncertainties not currently known to us or that we currently deem to be immaterial could also have a material adverse effect on our financial position, financial performance, cash flows, business or reputation.

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Non-GAAP and other key performance measures

Non-GAAP financial measures and ratios used in this press release: Constant currency revenue growth, adjusted earnings before interest and taxes, adjusted earnings before interest and taxes margin, adjusted net earnings, adjusted net earnings margin, adjusted diluted EPS, net debt, net debt to capitalization ratio, and return on invested capital (ROIC). CGI reports its financial results in accordance with IFRS Accounting Standards. However, management believes that these non-GAAP measures provide useful information to investors regarding the company's financial condition and results of operations as they provide additional measures of its performance. These measures do not have any standardized meaning prescribed by IFRS Accounting Standards and are therefore unlikely to be comparable to similar measures presented by other issuers and should be considered as supplemental in nature and not as a substitute for the related financial information prepared in accordance with IFRS Accounting Standards. Key performance measures used in this press release: cash provided by operating activities as a percentage of revenue, bookings, book-to-bill ratio, backlog, days sales outstanding (DSO), earnings before income taxes margin, and net earnings margin.

Below are reconciliations to the most comparable IFRS Accounting Standards financial measures and ratios, as applicable.

The descriptions of these non-GAAP measures and ratios and other key performance measures can be found on pages 3, 4, 5 and 6 of our Q3-F2025 MD&A which is posted on CGI's website, and filed with the Canadian Securities Administrators on SEDAR+ at www.sedarplus.ca and the U.S. Securities and Exchange Commission on EDGAR at www.sec.gov.

Reconciliation between constant currency revenue growth and growth.

	For the three months ended June 30,			For the nine months ended June 30,		
	2025	2024	%	2025	2024	%
<i>In thousands of CAD except for percentages</i>						
Total CGI revenue	4,090,182	3,671,977	11.4%	11,898,836	11,015,761	8.0%
Constant currency revenue growth	7.0%			4.4%		
Foreign currency impact	4.4%			3.6%		
Variation over previous period	11.4%			8.0%		

Reconciliation between earnings before income taxes and adjusted earnings before interest and taxes.

	For the three months ended June 30,				For the nine months ended June 30,			
	2025	% of revenue	2024	% of revenue	2025	% of revenue	2024	% of revenue
<i>In thousands of CAD except for percentage and shares data</i>								
Earnings before income taxes	551,587	13.5%	593,967	16.2%	1,725,949	14.5%	1,698,539	15.4%
<i>Plus the following items:</i>								
Restructuring, acquisition and related integration costs	83,695	2.0%	100	—%	163,471	1.4%	93,486	0.8%
Restructuring	45,547	1.1%	—	—%	98,000	0.8%	—	—%
Cost Optimization Program	—	—%	—	—%	—	—%	91,063	0.8%
Acquisition and related integration costs	38,148	0.9%	100	—%	65,471	0.6%	2,423	—%
Net finance costs	30,861	0.8%	8,765	0.2%	54,104	0.5%	23,495	0.2%
Adjusted earnings before interest and taxes	666,143	16.3%	602,832	16.4%	1,943,524	16.3%	1,815,520	16.5%

Adjusted Net Earnings and Earnings per Share

	For the three months ended June 30,			For the nine months ended June 30,		
	2025	2024	Change	2025	2024	Change
<i>In thousands of CAD except for percentage and shares data</i>						
Earnings before income taxes	551,587	593,967	(7.1%)	1,725,949	1,698,539	1.6%
Add back:						
Restructuring, acquisition and related integration costs	83,695	100		163,471	93,486	
Restructuring	45,547	—		98,000	—	
Cost Optimization Program	—	—		—	91,063	
Acquisition and related integration costs	38,148	100		65,471	2,423	
Adjusted earnings before income taxes	635,282	594,067	6.9%	1,889,420	1,792,025	5.4%
Income tax expense	142,975	153,843	(7.1%)	449,019	441,747	1.6%
Effective tax rate	25.9%	25.9%		26.0%	26.0%	
Add back:						
Tax deduction on restructuring, acquisition and related integration costs	22,199	22		40,620	23,440	
Impact on effective tax rate	0.1%	—%		(0.1%)	—%	
Tax deduction on restructuring	12,397	—		26,741	—	
Impact on effective tax rate	0.1%	—%		0.1%	—%	
Tax deduction on Cost Optimization Program	—	—		—	22,956	
Impact on effective tax rate	—%	—%		—%	—%	
Tax deduction on acquisition and related integration costs	9,802	22		13,879	484	
Impact on effective tax rate	—%	—%		(0.2%)	—%	
Adjusted income tax expense	165,174	153,865	7.3%	489,639	465,187	5.3%
Adjusted effective tax rate	26.0%	25.9%		25.9%	26.0%	
Adjusted net earnings	470,108	440,202	6.8%	1,399,781	1,326,838	5.5%
Adjusted net earnings margin	11.5%	12.0%		11.8%	12.0%	
Weighted average number of shares outstanding						
Class A subordinate voting shares and Class B shares (multiple voting) (basic)	221,781,407	227,154,246	(2.4%)	223,752,383	229,023,242	(2.3%)
Class A subordinate voting shares and Class B shares (multiple voting) (diluted)	224,356,551	230,540,966	(2.7%)	226,568,058	232,607,988	(2.6%)
Adjusted earnings per share (in dollars)						
Basic	2.12	1.94	9.3%	6.26	5.79	8.1%
Diluted	2.10	1.91	9.9%	6.18	5.70	8.4%

Reconciliation between long-term debt and lease liabilities and net debt

As at June 30,	2025	2024
<i>In thousands of CAD except for percentages</i>		
Reconciliation between long-term debt and lease liabilities¹ and net debt:		
Long-term debt and lease liabilities ¹	4,244,106	3,045,603
<i>Minus the following items:</i>		
Cash and cash equivalents	1,130,220	1,155,400
Short-term investments	4,568	3,277
Long-term investments	27,676	23,840
Fair value of foreign currency derivative financial instruments related to debt	(34,154)	9,125
Net debt	3,115,796	1,853,961
Net debt to capitalization ratio	23.4%	17.2%
Return on invested capital	14.6%	16.1%
Days sales outstanding	43	42

¹ As at June 30, 2025, long-term debt and lease liabilities were \$3,575.2 million (\$2,437.5 million as at June 30, 2024) and \$668.9 million (\$608.1 million as at June 30, 2024), respectively, including their current portions.